



Mr. Vincent H. S. LO

Chairman, Shui On Group
Chairman, Shui On Land Limited
Chairman, SOCAM Development Limited

Mr. Vincent H. S. Lo, aged 74, is the founder and Chairman of the Shui On Group which was established in 1971. The Group is principally engaged in property development, premium commercial properties' investment and management, construction businesses with interests in Hong Kong and the Chinese Mainland. The Group's corporate culture and long term objectives are based on its commitment to quality, innovation and excellence.

Mr. Lo also leads the key positions in the following subsidiaries of the Group:

* Chairman of Shui On Land Limited (SOL), the Group's flagship property development company in the Chinese Mainland with a proven track record in developing mixed-use sustainable development communities. The company was listed on the Hong Kong Stock Exchange in 2006.

* Chairman of SOCAM Development Limited (SOCAM), which is principally engaged in property and construction businesses, with operations spanning the Chinese Mainland, Hong Kong and Macau. The company was listed on the Hong Kong Stock Exchange in 1997.

Mr. Lo was awarded the Grand Bauhinia Medal (GBM) in 2017, the Gold Bauhinia Star (GBS) in 1998 and appointed Justice of the Peace in 1999 by the Government of the Hong Kong Special Administrative Region (HKSAR). He was named Businessman of the Year at the Hong Kong Business Awards in 2001, and won the Director of the Year Award from The Hong Kong Institute of Directors in 2002 and Chevalier des Arts et des Lettres by the French government in 2004. Mr. Lo was honoured with "Ernst & Young China Entrepreneur Of The Year 2009" and also, as "Entrepreneur Of The Year 2009" in the China Real Estate Sector. Mr. Lo was made an Honorary Citizen of Shanghai in 1999 and Foshan in 2011. In 2012, the 4th World Chinese Economic Forum honoured Mr. Lo with the Lifetime Achievement Award for Leadership in Property Sector.

In addition to his business capacity, Mr. Lo has been active in community services. He participated in the preparatory works of the establishment of the Hong Kong Special Administrative Region and worked as Chairman of Hong Kong Trade Development Council. He currently serves as Member of the Board of Directors of Boao Forum for Asia, President of Council for the Promotion & Development of Yangtze, Economic Adviser of the Chongqing Municipal Government, Honorary Life President of the Business and Professionals Federation of Hong Kong, Vice Chairman of the Chamber of International Commerce Shanghai and the Honorary Court Chairman of The Hong Kong University of Science and Technology.



Mr. Douglas H. H. SUNG

**Executive Director
Managing Director
Chief Financial Officer
Chief Investment Officer
Shui On Land Limited**

Mr. Douglas H. H. SUNG, aged 55, is an Executive Director, Managing Director, Chief Financial Officer and Chief Investment Officer of the Company. He takes the lead on the Group's investment platforms and finance management. As Chief Investment Officer, Mr. Sung is responsible for developing and executing the Group's investment strategy, diversifying the funding sources and strengthening its investment capabilities and performance. He also assists the Board in the development of corporate strategies and the establishment of financial performance benchmarks. Mr. Sung has over 20 years of experience in the Asia real estate industry, ranging from research, capital market, direct investment and fund management. Prior to joining the Company, Mr. Sung was the Managing Director and Head of Real Estate of Verdant Capital Group and the Managing Director and Portfolio Manager of JPMorgan Greater China Property Fund.

Mr. Sung holds a Bachelor of Architecture degree from the University of Southern California and a Master in Design Studies (Real Estate Emphasis) degree from the Harvard University.



Ms. Stephanie B. Y. LO

Executive Director, Shui On Land
Executive Director, Shui On Management Limited
Managing Director, Shui On Management Limited
Vice Chairman and Executive Director of Shui On Xintiandi

Ms. Stephanie B. Y. LO, aged 39, is an Executive Director of the Company, Managing Director – Corporate Development of Shui On Management Limited (“SOM”) and the Vice Chairman of China Xintiandi Holding Company Limited, both being wholly-owned subsidiaries of the Company. She is responsible for the development of China Xintiandi’s commercial strategy and project positioning. Ms. Lo oversees positioning and strategy for the Group’s projects and leads the Human Resources department and the Corporate Administration Services department of the Company. Ms. Lo also takes the lead on corporate development, business and product innovation of the Group and also assists the Chairman of the Company in leading the future development of the Company. Ms. Lo joined the Group in August 2012 and has over 17 years of working experience in property development industry in the PRC, architecture and interior design as well as other art enterprises. Prior to joining the Group, Ms. Lo worked for various architecture and design firms in New York City, which include Studio Sofield – a firm well-known for its capabilities in retail design. She holds a Bachelor of Arts degree in Architecture from Wellesley College in Massachusetts. She currently serves as a Member of The Thirteenth Shanghai Committee of Chinese People’s Political Consultative Conference. She has been selected as a Young Global Leader of the World Economic Forum in 2020. Ms. Lo is the daughter of Mr. Vincent H. S. LO (the Chairman of the Company), a Director of Shui On Company Limited (the controlling shareholder of the Company) and was appointed as a Non-executive Director of SOCAM Development Limited with effect from 1 January 2019.



Ms. Jessica Y. WANG

Chief Executive Officer, Shui On Land Limited

Ms. Jessica Y. WANG, aged 47, was the Managing Director – Project Development & Asset Management of Shui On Management Limited. Ms. Wang is responsible for various functions of project development and sales and marketing of the Group and also oversees the asset management function. Ms. Wang is also responsible for the business development of the Group, which includes land acquisitions and other new property investment activities. Ms. Wang joined the Group in August 1997 and has over 27 years of working experience in the property development industry in the PRC. Prior to joining the Group, Ms. Wang worked in sales and marketing at a real estate company in Shanghai.

Ms. Wang holds a Bachelor of Engineering degree from the Shanghai University of Technology and an Executive Master of Business Administration (EMBA) degree from Fudan University in Shanghai. She also completed the Senior Executive Leadership Program at Harvard Business School.



Mr. Allan B. ZHANG
Chief Executive Officer, Shui On Xintiandi Limited

Mr. Allan B. ZHANG, aged 43, Mr. Allan Bin Zhang has been appointed as Chief Executive Officer of Shui On Xintiandi effective from 1st January 2022. He was previously the Chief Operating Officer at Shui On Xintiandi Limited from January 2017 to October 2017, and has served as Executive Director of Shui On Land since January 2016. Mr. Zhang has been with Shui On Group since 2004.

Mr. Zhang will lead the operations and management of the Shui On Xintiandi business as well as the expansion of the Group's commercial assets in China. In his previous roles, Mr. Zhang led the development of commercial products such as development research, product development, and project design development functions. He was also responsible for the Company's overall development project in Shanghai Taipingqiao area and successfully led the development and community building of Wuhan Tiandi as well as KIC in Shanghai. Mr. Zhang has over 17 years of experience in the PRC property development and commercial asset management industries. He is a deputy to the People's Congress of Shanghai Huangpu District.

Mr. Zhang graduated from Tongji University in the PRC with a Bachelor's degree in materials engineering in July 2001 and a master's degree in materials physics and chemistry in November 2004. He is currently pursuing an executive MBA degree at the Hong Kong University of Science and Technology.