



Mr. Vincent H. S. LO

Chairman, Shui On Group
Chairman, Shui On Land Limited
Chairman, SOCAM Development Limited

Mr. Vincent H. S. Lo, aged 72, is the founder and Chairman of the Shui On Group which was established in 1971. The Group is principally engaged in property development, premium commercial properties' investment and management, construction businesses with interests in Hong Kong and the Chinese Mainland. The Group's corporate culture and long term objectives are based on its commitment to quality, innovation and excellence.

Mr. Lo also leads the key positions in the following subsidiaries of the Group:

* Chairman of Shui On Land Limited (SOL), the Group's flagship property development company in the Chinese Mainland with a proven track record in developing mixed-use sustainable development communities. The company was listed on the Hong Kong Stock Exchange in 2006.

* Chairman of SOCAM Development Limited (SOCAM), which is principally engaged in property and construction businesses, with operations spanning the Chinese Mainland, Hong Kong and Macau. The company was listed on the Hong Kong Stock Exchange in 1997.

Mr. Lo was awarded the Grand Bauhinia Medal (GBM) in 2017, the Gold Bauhinia Star (GBS) in 1998 and appointed Justice of the Peace in 1999 by the Government of the Hong Kong Special Administrative Region (HKSAR). He was named Businessman of the Year at the Hong Kong Business Awards in 2001, and won the Director of the Year Award from The Hong Kong Institute of Directors in 2002 and Chevalier des Arts et des Lettres by the French government in 2005. Mr. Lo was honoured with "Ernst & Young China Entrepreneur Of The Year 2009" and also, as "Entrepreneur Of The Year 2009" in the China Real Estate Sector. Mr. Lo was made an Honorary Citizen of Shanghai in 1999 and Foshan in 2011. In 2012, the 4th World Chinese Economic Forum honoured Mr. Lo with the Lifetime Achievement Award for Leadership in Property Sector.

In addition to his business capacity, Mr. Lo has been active in community services. He participated in the preparatory works of the establishment of the Hong Kong Special Administrative Region and worked as Chairman of Hong Kong Trade Development Council. He currently serves as Member of the Board of Directors of Boao Forum for Asia, President of Council for the Promotion & Development of Yangtze, Economic Adviser of the Chongqing Municipal Government, Honorary Life President of the Business and Professionals Federation of Hong Kong, Vice Chairman of the Chamber of International Commerce Shanghai and the Honorary Court Chairman of The Hong Kong University of Science and Technology.



Mr. Douglas H. H. SUNG

**Executive Director
Managing Director
Chief Financial Officer
Chief Investment Officer
Shui On Land Limited**

Mr. Douglas H. H. SUNG, aged 53, is an Executive Director, Managing Director, Chief Financial Officer and Chief Investment Officer of the Company. He leads the Finance, Treasury, Legal, Investor Relations and Investment Management departments as well as IT & Cybersecurity Department of the Corporate Office. He also takes lead on investments as well as the investment strategy for the Company. As member of the Executive Committee, Mr. Sung works closely with the other Executive Committee members to enhance the execution capabilities of the Company and explore new business opportunities to grow the Company. He also works with the Board to lead the strategic growth of the Company. Mr. Sung has over 20 years of experience in the Asia real estate industry, ranging from research, capital market, direct investment and fund management. Prior to joining the Company, Mr. Sung was the Managing Director and Head of Real Estate of Verdant Capital Group and the Managing Director and Portfolio Manager of JPMorgan Greater China Property Fund.

Mr. Sung holds a Bachelor of Architecture degree from the University of Southern California and a Master in Design Studies (Real Estate Emphasis) degree from the Harvard University. He had been a Responsible Officer and Type 4 and Type 9 License Holder of the Securities and Futures Commission of Hong Kong.



Ms. Stephanie B. Y. LO

**Executive Director, Shui On Land
Executive Director, Shui On Management Limited
Managing Director, Shui On Management Limited
Vice Chairman, China Xintiandi**

Ms. Stephanie B. Y. LO, aged 37, is an Executive Director of the Company, an Executive Director and Managing Director of Shui On Management Limited (“SOM”) and the Vice Chairman of China Xintiandi Holding Company Limited, both being subsidiaries of the Company. She is responsible for the development of China Xintiandi (“CXTD”)’s commercial strategy and project positioning. Ms. Lo oversees market positioning and strategy for the Company’s projects and leads the Human Resources department as well as corporate development, business and product innovation of the Company. She also assists the Chairman of the Company in leading the overall and future development of the Company.

Ms. Lo joined the Company in August 2012 and has over 15 years of working experience in property development industry in the PRC, architecture and interior design as well as other art enterprises. Prior to joining the Company, Ms. Lo worked for various architecture and design firms in New York City, amongst which was Studio Sofield, a firm well-known for its capability in retail design. She holds a Bachelor of Arts degree in architecture from Wellesley College in Massachusetts. She currently serves as a Member of The Thirteenth Shanghai Committee of Chinese People’s Political Consultative Conference and The Seventh Council Member of Shanghai Chinese Overseas Friendship Association. Ms. Lo is the daughter of Mr. Vincent H. S. LO, the Chairman of the Company, a Director of Shui On Company Limited, the controlling shareholder of the Company and was appointed as a Non-executive Director of SOCAM Development Limited with effect from 1 January 2019.



Ms. Jessica Y. WANG

Managing Director, Shui On Management Limited
Managing Director, China Xintiandi

Ms. Jessica Y. WANG, aged 45, is the Managing Director of SOM and CXTD. Ms. Wang takes lead on project development and management within the Company and leads CXTD on the vitally important asset management business for the Company. She is responsible for the execution of project development & operational management of the Company. She is also responsible for business development of the Company including land acquisition and mergers & acquisitions, supporting the CIO on investment deal sourcing.

She joined the Company in August 1997 and has over 24 years of working experience in the property development industry in PRC. Prior to joining the Company, Ms. Wang was engaged in sales & marketing in one of the well-known real estate company. Ms. Wang holds a Bachelor of Engineering degree in Shanghai University of Technology and the Executive Master of Business Administration (EMBA) from Shanghai Fudan University. Ms. Wang is a member of the Standing Committee of People's Congress of Hong Kou District, Shanghai, Chairman of Hong Kou District Association of Enterprises with Foreign Investment, Director and the Director of Commerce Cscg of Shanghai Federation of Industry & Commerce Real Estate Chamber of Commerce and Vice Chairman of Hong Kou District non-Party Intellectuals Association.