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## **Shui On Land Limited**

瑞安房地產有限公司\*

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 272)

## **GRANT OF SHARE OPTIONS**

This announcement is made pursuant to Rule 17.06A of the Listing Rules.

The Board announces that on 4 September 2009, the Company offered to grant 23,906,457 Replacement Options to subscribe for new Shares of the Company to the Grantees in exchange for the cancellation of share options previously granted to them under the 12<sup>th</sup> Grant.

It is noted that the exercise price of HK\$1.60 with respect to the 12<sup>th</sup> Grant was significantly lower than that of other share options granted by the Company, while the number of options granted to the relevant Employees under the 12<sup>th</sup> Grant was higher than the other share option granted by the Company. The exercise price of HK\$1.60 with respect to the 12<sup>th</sup> Grant and the number of options granted thereunder were determined pursuant to the terms of the Share Option Scheme and by reference to the trading price of the Shares at the time of the grant.

The objectives of the Share Option Scheme are mainly to provide incentives for Employees on a fair and equitable basis, and to enhance the Company's long-term growth and value. To better achieve the effectiveness of the Share Option Scheme, all relevant Employees have voluntarily expressed their consent (although such consent is not required under the Share Option Scheme) to the cancellation of the share options granted to them under the 12<sup>th</sup> Grant.

The Board, upon recommendation of the Remuneration Committee of the Company, has resolved to implement the Share Options Exchange Program. The Share Options Exchange Program is to cancel the 12<sup>th</sup> Grant and to issue the Replacement Options to the Grantees at an exercise price to be determined on the date of grant of the Replacement Options pursuant to the Share Option Scheme.

The Replacement Options will be issued under the Initial Mandate Limit granted by the Shareholders to the Directors on 8 June 2007. The Board considers that the Share Options Exchange Program would not have any material adverse financial impact on the Group.

The details of the grant of Replacement Options are set out below:

Date of grant : 4 September 2009

Exercise price of share options granted : HK\$4.90 per Share

Number of share options granted : 23,906,457

Exercise period of the share options : From 3 November 2010 to 2 November

2017

None of the Grantees is a Director, chief executive or substantial shareholder of the Company, or an associate of any of them.

The closing price of the Shares on the date of grant is HK\$4.90 per Share.

## **DEFINITIONS**

In this announcement, unless the context otherwise requires the following expressions have the following meanings:

"associate", each has the meaning ascribed to it in the Listing Rules;

"substantial shareholder(s)"

**"Board"** the board of Directors:

"Company" Shui On Land Limited, a company incorporated in the

Cayman Islands whose Shares are listed on the Stock

Exchange;

"Directors" the directors of the Company;

**"Employee" or "Employees"** has the meaning ascribed to it in the Share Option Scheme;

"12<sup>th</sup> Grant" the grant of an aggregate of 100,250,000 share options by the

Company to the relevant Employees at an exercise price of HK\$1.60 per Share with an exercise period from 3 November 2010 to 2 November 2017 on 3 November 2008 in

accordance with the Share Option Scheme;

"Grantees" with respect to the cancellation of the 12<sup>th</sup> Grant, refers to

Employees who were granted the 12<sup>th</sup> Grant; and with respect to the Replacement Options, refers to those Employees who were granted the 12<sup>th</sup> Grant but exclude any person who has

ceased to be an Employee as of 4 September 2009;

"Group" the Company and its subsidiaries;

<sup>\*</sup> the vesting schedule of the Replacement Options will remain the same as the 12<sup>th</sup> Grant, that is, starting from 3 November 2008.

"HK\$" Hong Kong dollars, the lawful currency of Hong Kong;

"Hong Kong" the Hong Kong Special Administrative Region of the PRC;

"Initial Mandate Limit" has the meaning ascribed to it in the Share Option Scheme;

"Listing Rules" the Rules Governing the Listing of Securities on the Stock

Exchange;

"Replacement Options" such new share options to be granted by the Company in

replacement of any options that will be surrendered by the Grantees (excluding any person who has ceased to be an Employee as of 4 September 2009) subject to their respective

acceptances;

"Share Options Exchange

Program"

the cancellation of the 12th Grant and the issuance of the

Replacement Options;

**"Share Option Scheme"** the share option scheme adopted by the Company on 8 June

2007;

"Shareholders" holder(s) of Share(s) in issue;

"Shares" ordinary share(s) of US\$0.0025 each in the share capital of

the Company;

"Stock Exchange" The Stock Exchange of Hong Kong Limited; and

"US\$" United States Dollars, the lawful currency of the United

States of America.

By Order of the Board Shui On Land Limited Vincent H. S. LO Chairman

Hong Kong, 4 September 2009

At the date of this announcement, the executive directors of the Company are Mr. Vincent H. S. LO (Chairman and Chief Executive Officer), Mr. Louis H. W. WONG, Mr. Aloysius T. S. LEE and Mr. Daniel Y. K. WAN; the non-executive director of the Company is The Honourable LEUNG Chun Ying; and the independent non-executive directors of the Company are Sir John R. H. BOND, Dr. Edgar W. K. CHENG, Dr. William K. L. FUNG, Professor Gary C. BIDDLE, Dr. Roger L. McCARTHY and Mr. David J. SHAW.

<sup>\*</sup> For identification purposes only