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瑞安房地產
SHUI ON LAND

Shui On Land Limited
瑞安房地產有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 272)

**CHANGES IN COMPOSITION OF BOARD COMMITTEES AND
COMPLIANCE WITH THE LISTING RULES**

CHANGES IN COMPOSITION OF BOARD COMMITTEES

The board of directors (the “**Board**”) of Shui On Land Limited (the “**Company**”) announces that with effect from 12 March 2026, (i) Ms. Randy W. S. LAI, being an Independent Non-executive Director of the Company and a member of each of the Nomination Committee and the Sustainability Committee of the Company, has been appointed as a member of the Audit and Risk Committee of the Company; and (ii) Mr. Clement K. M. KWOK, being an Independent Non-executive Director of the Company and a member of each of the Audit and Risk Committee and the Strategy Committee of the Company has been appointed as a member of the Remuneration Committee of the Company.

The Audit and Risk Committee of the Company comprises of three members, namely Mr. Albert K. P. NG (Chairman), Mr. Clement K. M. KWOK and Ms. Randy W. S. LAI. The Remuneration Committee of the Company comprises of three members, namely Mr. Anthony J. L. NIGHTINGALE (Chairman), Mr. Vincent H. S. LO and Mr. Clement K. M. KWOK.

COMPLIANCE WITH THE LISTING RULES

Reference is made to the announcement of the Company dated 15 December 2025 in relation to, among other things, (i) the passing away of Mr. Gregory Kam Leung SO, an Independent Non-executive Director and a member of each of the Audit and Risk Committee and the Remuneration Committee of the Company; and (ii) the requirements under Rules 3.21 and 3.25 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”) not being met.

Following the aforementioned changes in the composition of the Audit and Risk Committee and the Remuneration Committee, the Company is in compliance with the requirements under Rules 3.21 and 3.25 of the Listing Rules.

By Order of the Board
Shui On Land Limited
Vincent H. S. LO
Chairman

Hong Kong, 12 March 2026

At the date of this announcement, the executive directors of the Company are Mr. Vincent H. S. LO (Chairman), Ms. Stephanie B. Y. LO (Vice Chairman), Ms. Jessica Y. WANG (Chief Executive Officer), and Mr. Douglas H. H. SUNG (Chief Financial Officer and Chief Investment Officer); and the independent non-executive directors of the Company are Mr. Anthony J. L. NIGHTINGALE, Mr. Shane TEDJARATI, Ms. Ya Ting WU, Mr. Albert K. P. NG, Ms. Randy W. S. LAI, and Mr. Clement K. M. KWOK.

** For identification purposes only*