



瑞安房地產
SHUI ON LAND

Shui On Land Limited 瑞安房地產有限公司*

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 272)

List of Directors and their Role and Function

The members of the board of Directors (the “**Board**”) of Shui On Land Limited are set out below:

Executive Directors

Mr. Vincent H. S. LO (*Chairman*)

Ms. Stephanie B. Y. LO (*Vice Chairman*)

Ms. Jessica Y. WANG (*Chief Executive Officer*)

Mr. Douglas H. H. SUNG (*Chief Financial Officer and Chief Investment Officer*)

Independent Non-executive Directors

Mr. Anthony J. L. NIGHTINGALE

Mr. Shane S. TEDJARATI

Ms. Ya Ting WU

Mr. Albert K. P. NG

Ms. Randy W. S. LAI

Mr. Clement K. M. KWOK

There are 5 Board committees. Each Board member serving these committees is set out below:

Audit and Risk Committee

Mr. Albert K. P. NG (*Chairman*)

Mr. Clement K. M. KWOK

Remuneration Committee

Mr. Anthony J. L. NIGHTINGALE (*Chairman*)

Mr. Vincent H. S. LO

** For identification purposes only*

15 December 2025

Nomination Committee

Mr. Shane S. TEDJARATI (*Chairman*)

Ms. Randy W. S. LAI

Ms. Stephanie B. Y. LO

Sustainability Committee

Ms. Ya Ting WU (*Chairman*)

Ms. Randy W. S. LAI

Ms. Stephanie B. Y. LO

Ms. Jessica Y. WANG

Strategy Committee

Mr. Vincent H. S. LO (*Co-chair*)

Mr. Shane S. TEDJARATI (*Co-chair*)

Mr. Anthony J. L. NIGHTINGALE

Mr. Albert K. P. NG

Mr. Clement K. M. KWOK

Ms. Stephanie B. Y. LO

Mr. Douglas H. H. SUNG