



Mr. Vincent H. S. LO

**Chairman, Shui On Group
Chairman, Shui On Land Limited
Chairman, Shui On Construction and Materials Limited**

Mr. Vincent H. S. Lo, aged 62, is the founder and Chairman of the Shui On Group which was established in 1971. He also leads the key positions in the following subsidiaries of the Group:

- * Chairman of Shui On Land Limited (SOL), the Group's flagship property development company in the Chinese Mainland with a proven track record in developing large-scale, mixed-use city-core redevelopment projects. The company was listed on the Hong Kong Stock Exchange in 2006.
- * Chairman of Shui On Construction and Materials Limited (SOCAM), which is principally engaged in property, cement and construction, and has business operations in Hong Kong, Macau, and the Chinese Mainland. The company was listed on the Hong Kong Stock Exchange in 1997.

Mr. Lo was awarded the Gold Bauhinia Star (GBS) in 1998 and appointed Justice of the Peace in 1999 by the Government of the Hong Kong Special Administrative Region (HKSAR). In 1999, he was made an Honorary Citizen of Shanghai. He was named Businessman of the Year at the Hong Kong Business Awards in 2001, and won the Director of the Year Award from The Hong Kong Institute of Directors in 2002 and Chevalier des Arts et des Lettres by the French government in 2005. Mr. Lo was honoured with the "Ernst & Young Entrepreneur Of The Year 2009" in the China Real Estate Category, and also chosen as the "Ernst & Young Entrepreneur Of The Year 2009 China" country award winner.

In addition to his business capacity, Mr. Lo has been active in community services. He participated in the preparatory works of the establishment of the Hong Kong Special Administrative Region. He currently serves as a Member of The Eleventh National Committee of Chinese People's Political Consultative Conference, Hong Kong's representative to the Asia Pacific Economic Cooperation (APEC) Business Advisory Council, President of Shanghai-Hong Kong Council for the Promotion and Development of Yangtze, Economic Adviser of the Chongqing Municipal Government, Honorary Life President of Business and Professionals Federation of Hong Kong, among his other positions.



Mr. Louis H. W. WONG

**Managing Director – Project Management
Executive Director
Shui On Land Limited**

Mr. Louis H. W. Wong, aged 59, is Managing Director – Project Management and serves as an Executive Director of the Company. He is responsible for all project management matters of the Company. Mr. Wong and the other Managing Directors also assist the Chairman in the strategic development of the Company, and are jointly responsible for the day-to-day running of the Company. Mr. Wong joined the Shui On Group in 1981. From November 2002 until May 2004, he was Managing Director of Shui On Properties Limited. He was previously a Non-executive Director of SOCAM and a Director of Shui On Company Limited.

He is currently a member of the Chinese People's Political Consultative Conference Committee of Luwan District of Shanghai, Vice President of the Shanghai Real Estate Trade Association and Vice President of the Hong Kong Association for the Advancement of Real Estate and Construction Technology Ltd. He has also served as a member of the Construction Industry Training Authority, the First Vice President of the Hong Kong Construction Association, a Director of the Real Estate Developers Association of Hong Kong, a member of the Construction Advisory Board in Hong Kong, Chairman of the Departmental Advisory Committee for the Department of Building and Construction of the City University of Hong Kong, a member of the Provisional Construction Industry Co-ordination Board, a governing council member of the Construction Industry Institute of Hong Kong, a member of the Occupational Safety and Health Council in Hong Kong, a member of the Corruption Prevention Advisory Committee of the Independent Commission Against Corruption and Honorary President of the Hong Kong Institution of Construction Engineers.

He holds a Bachelor of Science degree in Civil Engineering from the University of Manchester and is a fellow member of the Institution of Civil Engineers and a member of the Hong Kong Institution of Engineers.



Mr. Daniel Y. K. WAN

**Managing Director & Chief Financial Officer
Executive Director
Shui On Land Limited**

Mr. Daniel Y. K. Wan, aged 51, is Managing Director and Chief Financial Officer and serves as an Executive Director of the Company. He is responsible for all aspects relating to our finance & accounting, legal, company secretarial and IT affairs. He is also responsible for the day-to-day management of the Company together with the other Managing Directors. Mr. Wan joined the Company in March 2009. Prior to joining our Company, Mr. Wan was the General Manager and Group Chief Financial Officer of The Bank of East Asia, Ltd. ("BEA"). He has worked for BEA for almost 20 years. Mr. Wan was a member of the Accounting Standards Advisory Panel of the Hong Kong Society of Accountants, member of the Auditing Standards Committee of the Hong Kong Society of Accountants, member of the Board of Review (Inland Revenue), member of the Small and Medium Enterprises Committee, member of the Travel Industry Compensation Fund Management Board, Chairman of the Investment Committee of the Travel Industry Compensation Fund, part-time member of the Central Policy Unit. Mr. Wan holds a Bachelor of Business Administration degree from The Chinese University of Hong Kong and an MBA from The University of Wales. He is a fellow member of The Association of Chartered Certified Accountants, fellow member of The Hong Kong Institute of Certified Public Accountants and a member of The Institute of Chartered Accountants in England and Wales.



Mr. Freddy C. K. LEE

**Managing Director
Executive Director
Shui On Land Limited**

Mr. Freddy C. K. Lee, aged 48, is Managing Director and serves as an Executive Director of the Company. He is responsible for all aspects of our projects in Wuhan and Foshan. He joined the Shui On Group in 1986 and has over 15 years of working experience in construction management and 9 years of working experience in property development in the PRC. He is currently a member of the Royal Institution of Chartered Surveyors in the United Kingdom and a member of the Hong Kong Institute of Surveyors. Mr. Lee holds a Master's degree in Construction Management from the City University of Hong Kong and a Bachelor's degree in Quantity Surveying from Reading University, England.